Zhanna Chernova, Professor of Sociology, Higher School of Economics, Saint Petersburg, Russia

Work and family balance policies emerged in Russia in the 2000s in the context of severe demographic crisis in the country, as part of broader family policy encouraging women to give birth. Since 2006, many new—mainly monetary—incentives to support motherhood have been introduced. At the same time, as in many other European countries, since the early 2010s in Russia we see a shift to emphasizing employer responsibility to create family-friendly circumstances for workers. This presentation examines the major family policy programs and the underlying ideologies behind them, as well as concrete family-friendly practices in Russian workplaces.

Professor’s Chernova’s talk is open to the IU community and the general public.

**Wednesday, February 24, 3:30 pm**

**Social Science Research Commons, Woodburn Hall 200**


Light refreshments will be served